

St Christopher's School

A Brighton College School



ANTI-BULLYING POLICY

This policy applies to EYFS

Bullying is any persistent behaviour, verbal, non-verbal, or physical designed to upset another person or persons. It may be racially, religiously, culturally or sexually motivated; it may take the form of sexist or homophobic attitudes, or it may be directed at children or adults who are physically disadvantaged; it may also take the form of cyber-bullying (see our *ICT Charter*).

At St Christopher's, we regard all forms of bullying as extremely serious and unacceptable.

Aims

St Christopher's aims to ensure that all its pupils are able to fulfil their potential free from the fear of bullying. They should feel safe at school and be comfortable discussing issues that may arise.

Awareness

The *Code of Conduct*, which was produced through discussion with pupils, encourages all members of the school community (staff, pupils and parents) to care for all whom they come into contact at school.

Kindness and consideration to others are regularly addressed through assemblies, during form periods and in PSHEE lessons, when all children are reminded of the *Anti-bullying Code (below)*. It is made clear to pupils that they will be listened to and supported if they need help and that bullying is unacceptable in school and will not be tolerated.

All members of staff are made aware of the *Anti-bullying Policy* and regularly trained in awareness of bullying. They have the responsibility to deal promptly and effectively with incidents of bullying they observe or about which they are informed. Proper supervision and effective pastoral care of pupils means that signs of potential bullying can be identified quickly. Form Tutors should be especially vigilant for any change in behaviour or progress of a pupil.

The DfES publication *Bullying: Don't Suffer in Silence 2002* is kept in the Staff Common Room for reference and is accessible to all members of staff.

Procedures

Pupils who speak to members of staff about incidents of bullying will always be dealt with immediately and sensitively, and the matter referred to the Headmistress Pre-Prep or Senior Deputy Head. When evidence of bullying arises, the pupils who are found to have been bullying will be disciplined in accordance with the School's *Behaviour and Discipline Policy*

Parents are encouraged to make appointments with Form Tutors, Heads of Section or Headmistress of Prep-Prep to discuss any issues which may have arisen through conversations at home.

All reported incidents of bullying are recorded and kept on file.

Last reviewed: April 2018

Next review: April 2020

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ANTI-BULLYING CODE

At St Christopher's School we do not tolerate bullying.

Intimidation, using names that are hurtful, spreading rumours, racism, sexism, hiding/stealing property, practical jokes, fighting, ganging up and making fun of people are all examples of unacceptable behaviour.

To stop bullying we must support each other.

If you know someone is being bullied you should give support and speak to a member of staff.

Who do you tell?

- A friend
- Form teacher
- Housemaster/Housemistress
- Your parents
- A prefect
- A teacher
- Section Head
- The Deputy Pastoral
- The Headmaster
- Secretaries in the office

If you can't say it – write it down for someone.

What will happen?

We deal with bullying in a sensitive manner and aim to help the bully understand why his or her actions are wrong.

Never suffer in silence.